



MEMORANDUM

May 18, 2023

Employee Health Plan Changes

The health benefits package is a critical component of the overall compensation package provided to institutional employees. Annually, the Board receives a summary report regarding the USHE institutional health benefit plans for the upcoming year. The attached report provides the Board with several key metrics for an institution's health benefit plans, including 1) Plan carriers and plan types; 2) Annual costs and premium split for employer and employee; 3) Cost increases for employer and employee; and 4) Any major plan design changes.

Commissioner's Recommendations

This is an information item only; no action is required.

Attachment